



International Organization for Migration (IOM)
The UN Migration Agency

VACANCY NOTICE 2019-03 EXT (Two positions to be filled)

Position Title : **Operations Assistant – AVRR**
Duty Station : **Country Office Prague**
Classification : **General Service Staff, Grade G4**
Type of Appointment : **Fixed term, one year with possibility of extension**
Estimated Start Date : **As soon as possible**

Closing Date : **August 1, 2019**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Applications from qualified female candidates are especially encouraged. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Under the direct supervision of the Head of Office (HoO) and in coordination with the Senior Operations Assistant (SOP), the incumbent will perform the following duties and responsibilities under the framework of the Czech AMIF Program on AVRR.

Core Functions / Responsibilities:

- Under the framework of the Czech AMIF Program on AVRR reviews and processes applications for AVRR and 3rd country migration; to this effect obtains necessary information and/or documents from applying entities or migrants.
- Checks if applicants have already received benefits through the program in the past, ascertains the case-related medical clearance; coordinates with the police and/or airport services for any special pre-departure arrangements; compiles and maintains case files according to the rules and regulations of the program.
- Provides specific information on bookings and special arrangements e.g. escorts or medical clearances, to AVRR applicants and/or applying entities; obtains and processes flight bookings or ground transportation, checks and verifies best routings and fares, obtains up-to-date information regarding travel documents, transit requirements en route and exit/entry regulations.

- Generates and verifies confirmations of AVRR and Reintegration, including additional financial assistance in the IOM computer system MiMOSA and forwards these to the respective applying entity.
- Coordinates any requirements for special vulnerable migrants (victims of trafficking, unaccompanied minors, necessary medical assistance to individual returnees en route to and upon arrival in the country of destination.
- Initiates and, if necessary, coordinates with other IOM Missions on special operational requirements including reintegration assistance in the country of destination and follows the guidelines to ensure a smooth AVRR and/or 3rd country migration to specific countries.
- Provides general guidance on AVRR procedures and requirements to applying Social Welfare and local entities, foreigner's offices, NGOs and/or potential migrants.
- Verifies payment of airline invoices and forwards them to Finance department for further processing, clarifies with Finance any invoicing related queries.
- Verifies and checks additional costs due to cancellations, no-shows, re-bookings before forwarding to the Finance department and liaisons/coordinates possible action with applying entities if necessary.
- Monitors and evaluates on regular basis the status all the AVRR cases.
- Performs other duties as may be assigned.

Required Qualifications and Experience

Education

- Bachelor's degree in Public Administration, Political or Social Sciences or a related field from an accredited academic institution with 2 years of relevant professional experience in migration;

OR

- Completed secondary/high school education with 4 years of relevant professional experience in migration.

Experience

- Minimum 2 years' experience in the field of migration issues, including operational and field experience,
- Experience in liaising with governmental authorities, other national/international institutions and NGOs,
- Knowledge of monitoring and evaluation,
- Experience in liaising with governmental authorities, other national/international institutions and NGOs,
- Experience of regional issues in the thematic area a distinct advantage.

Languages

Fluency in Czech and English is required. Working knowledge of Russian and/or South-Eastern European language is an advantage.

Required Competencies

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators level 1

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

IOM's competency framework can be found at this [link](#).

Competencies will be assessed during a competency-based interview.

Other:

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

A prerequisite for taking up the position is legal residency in the country of the duty station, and work permit, as applicable.

How to apply:

Interested candidates are invited to submit their applications – Questionnaire on Mandatory Requirements, Personal History Form, Curriculum Vitae and Cover Letter to isladkova@iom.int by 1 August 2019 midnight at the latest, referring to this advertisement.

[Download the Personal History Form](#)

In order for an application to be considered valid, IOM only accepts online profiles duly completed.

Only shortlisted candidates will be contacted.

Posting period:

From 28.06.2019 to 01.08.2019

Questionnaire on Mandatory Requirements for Local Recruitment in Prague, Czech Republic

VN 2019 - 03 EXT, Operations Assistant - AVRR

Education

Do you have a:

- Bachelor´s degree in Public Administration, Political or Social Sciences or a related field from an accredited academic institution with 2 years of relevant professional experience in migration;
- OR
- Completed secondary/high school education with 4 years of relevant professional experience in migration.

yes no

Language

Do you have:

Fluency in Czech? yes no

Fluency in English? yes no

Professional Work Experience

Do you have:

Minimum years of relevant proven working experience? yes no

Relevant internship with IOM? yes no

Do you currently work with IOM? yes no

For non-EU citizens only

Are you currently holding a valid residence and work permit

for Czech Republic? yes no

Date:

Name:

Signature:

Please note:

Failure to complete the questionnaire might result in the disqualification from the selection process